ALPHABET TRAINING

APPRENTICESHIP FOR EMPLOYERS

EARLY YEARS EDUCATOR LEVEL 3 APPRENTICESHIP

Develop a highly trained educator who supports children from birth to five and understands the needs of children aged five to seven. A practical apprenticeship that builds confident, capable room staff.

LEVEL	DURATION	ROUTE
Level 3	18 months plus EPA	Education and Early Years

OFF THE JOB	STUDY MODE	ASSESSMENT
Min 6 hrs a week	Workplace & face to face	TQUK: Awarding Body

WHY IT WORKS FOR YOUR BUSINESS

RECRUIT NEW TALENT
Bring in a new educator and strengthen ratios with a highly trained professional.

FUNDED TRAINING
Training funded through the apprenticeship levy or government co investment.

UPSKILL EXISTING STAFF
Develop a practitioner into a confident, room ready educator.

THREE AWARDS IN ONE
Level 3 Diploma, Paediatric First Aid and English and maths where needed.

WHAT YOUR APPRENTICE WILL DO FOR YOU

LEAD LEARNING AND PLAY
Plan, lead and evaluate purposeful play that supports children's learning.

SAFEGUARD EVERY CHILD
Safeguarding and child protection at the heart of daily practice.

SUPPORT EVERY NEED
Equality, diversity, inclusion and support for children with additional needs.

TRACK REAL PROGRESS
Observation, assessment and accurate recording and sharing of information.

DEVELOP YOUR TEAM
Helps new staff develop into confident practitioner roles.

WORK IN PARTNERSHIP
Strong relationships with parents, colleagues and key professionals.

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COURSE CONTENT

FIFTEEN APPLIED UNITS

Fifteen modules built around key themes, from safeguarding and child development to learning, environments, risk management and partnership working. Your apprentice also achieves the Level 3 Diploma for the Children and Young People's Workforce, Paediatric First Aid and Level 2 English and Maths where needed.

01 THE ROLE OF THE EARLY YEARS EDUCATOR
Understanding The Role And Responsibilities Of An Early Years Educator

02 KEY PERSON AND ATTACHMENT
Building Strong Attachments And Supporting Emotional Development

03 KEY PERSON AND ATTACHMENT SKILLS
Applying Key Person And Attachment Skills In Practice

04 LEARNING AND DEVELOPMENT
Supporting Learning And Development Through Play And Planning

05 LEARNING AND DEVELOPMENT SKILLS
Applying Learning And Development Skills In Practice

06 ENVIRONMENTS
Creating Inclusive And Stimulating Learning Environments

07 ENVIRONMENTS SKILLS
Applying Environmental Skills In Practice

08 RISK MANAGEMENT
Identifying And Managing Risks In Early Years Settings

09 RISK MANAGEMENT SKILLS
Applying Risk Management Skills In Practice

10 CHILD DEVELOPMENT
Understanding Children's Physical, Emotional And Social Development

11 EQUALITY, DIVERSITY AND INCLUSION
Promoting Equality, Diversity And Inclusion For Every Child

12 SAFEGUARDING PART 1
Understanding Safeguarding And Protecting Children From Harm

13 SAFEGUARDING PART 2
Promoting Children's Health, Safety And Welfare

14 RELATIONSHIPS
Building Positive Relationships With Children, Families And Professionals

15 CONTINUOUS PROFESSIONAL DEVELOPMENT
Supporting Reflective Practice And Professional Growth

HOW IT IS DELIVERED

Delivered in your setting and grounded in daily practice. A minimum of six hours per week of off the job training across 18 months, with progress reviews every 8 to 12 weeks.

ENTRY REQUIREMENTS

Suited to new recruits and existing staff in an early years setting. All learners undergo checks in line with EYFS requirements. Apprentices work towards Level 2 English and maths in line with the funding rules.

END POINT ASSESSMENT

Two parts once on programme learning is complete. A multiple choice knowledge test of 60 minutes and a professional discussion underpinned by a portfolio, structured to draw out the best of the apprentice's competence.

ROLES AND PROGRESSION

Prepares your apprentice for Early Years Educator and Room Leader roles. Typical progression: Senior Practitioner, Deputy Manager and Level 5 qualifications.

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