



ALPHABET
TRAINING

WHY IT WORKS FOR YOUR BUSINESS



RECRUIT NEW TALENT
Bring in a new educator and strengthen ratios with a highly trained professional.



FUNDED TRAINING
Training funded through the apprenticeship levy or government co investment.



UPSKILL EXISTING STAFF
Develop a practitioner into a confident, room ready educator.



THREE AWARDS IN ONE
Level 3 Diploma, Paediatric First Aid and English and maths where needed.

APPRENTICESHIP FOR EMPLOYERS

EARLY YEARS EDUCATOR LEVEL 3 APPRENTICESHIP

Develop a highly trained educator who supports children from birth to five and understands the needs of children aged five to seven. A practical apprenticeship that builds confident, capable room staff.

LEVEL

Level 3

DURATION

18 months plus
EPA

ROUTE

Education and
Early Years

OFF THE JOB

Min 6 hrs a
week

STUDY MODE

Workplace &
face to face

ASSESSMENT

TQUK:
Awarding Body

WHAT YOUR APPRENTICE WILL DO FOR YOU

LEAD LEARNING AND PLAY

Plan, lead and evaluate purposeful play that supports children's learning.

SUPPORT EVERY NEED

Equality, diversity, inclusion and support for children with additional needs.

DEVELOP YOUR TEAM

Helps new staff develop into confident practitioner roles.

SAFEGUARD EVERY CHILD

Safeguarding and child protection at the heart of daily practice.

TRACK REAL PROGRESS

Observation, assessment and accurate recording and sharing of information.

WORK IN PARTNERSHIP

Strong relationships with parents, colleagues and key professionals.

Recruit or Upskill with Alphabet Training

Talk to Us

COURSE CONTENT

FIFTEEN APPLIED UNITS

Fifteen modules built around key themes, from safeguarding and child development to learning, environments, risk management and partnership working. Your apprentice also achieves the Level 3 Diploma for the Children and Young People's Workforce, Paediatric First Aid and Level 2 English and Maths where needed.

01 THE ROLE OF THE EARLY YEARS EDUCATOR Understanding The Role And Responsibilities Of An Early Years Educator	06 ENVIRONMENTS Creating Inclusive And Stimulating Learning Environments	11 EQUALITY, DIVERSITY AND INCLUSION Promoting Equality, Diversity And Inclusion For Every Child
02 KEY PERSON AND ATTACHMENT Building Strong Attachments And Supporting Emotional Development	07 ENVIRONMENTS SKILLS Applying Environmental Skills In Practice	12 SAFEGUARDING PART 1 Understanding Safeguarding And Protecting Children From Harm
03 KEY PERSON AND ATTACHMENT SKILLS Applying Key Person And Attachment Skills In Practice	08 RISK MANAGEMENT Identifying And Managing Risks In Early Years Settings	13 SAFEGUARDING PART 2 Promoting Children's Health, Safety And Welfare
04 LEARNING AND DEVELOPMENT Supporting Learning And Development Through Play And Planning	09 RISK MANAGEMENT SKILLS Applying Risk Management Skills In Practice	14 RELATIONSHIPS Building Positive Relationships With Children, Families And Professionals
05 LEARNING AND DEVELOPMENT SKILLS Applying Learning And Development Skills In Practice	10 CHILD DEVELOPMENT Understanding Children's Physical, Emotional And Social Development	15 CONTINUOUS PROFESSIONAL DEVELOPMENT Supporting Reflective Practice And Professional Growth

HOW IT IS DELIVERED

Delivered in your setting and grounded in daily practice. A minimum of six hours per week of off the job training across 18 months, with progress reviews every 8 to 12 weeks.

END POINT ASSESSMENT

Two parts once on programme learning is complete. A multiple choice knowledge test of 60 minutes and a professional discussion underpinned by a portfolio, structured to draw out the best of the apprentice's competence.

ENTRY REQUIREMENTS

Suited to new recruits and existing staff in an early years setting. All learners undergo checks in line with EYFS requirements. Apprentices work towards Level 2 English and maths in line with the funding rules.

ROLES AND PROGRESSION

Prepares your apprentice for Early Years Educator and Room Leader roles. Typical progression: Senior Practitioner, Deputy Manager and Level 5 qualifications.