Dear

Re: Information, advice and guidance related to Apprenticeships

Following our recent discussion, during which we explored apprenticeship opportunities, I have distilled the key points from our conversation.

Your expressed interest lies in the apprenticeship program for Early Years Educator Level 3, offered by Get SET Academy, which you have identified as your preferred training provider. This type of apprenticeship entails a combination of employment and a structured training curriculum.

Specifically, the Early years Educator apprenticeship is a 15–18-month programme and encompasses the development of Knowledge, Skills, and Behaviours. The knowledge-focused aspect of the program includes comprehensive coverage of the following modules:

1. Understand child development
2. Support the holistic development of children
3. Safeguarding and child protection in early years
4. Promote the health, safety and welfare of young children
5. Support the health, wellbeing and physical care needs of children in early years setting
6. Equality, diversity and inclusion in early years setting
7. Support positive behaviour in children
8. Support children with additional support needs
9. Support attachment when working with children in early years settings
10. Support Children through transitions
11. Plan, lead and evaluate purposeful play activities to support children's learning and development
12. Support the development of reading, literacy and mathematical skills in early years settings
13. Extending children's learning and thinking in early years settings
14. Assessment and observation in early years settings
15. Recording, storing, reporting and sharing information in early years settings
16. Working in partnership with colleagues, professionals, and key individuals in early years settings
17. Continuing professional development in early years education

As an apprentice you will be required to attend regular workshops and undertake any work or tasks allocated, this could include:

- Working children and other team members in your Nursery, this will assist in generating evidence
- Complete questionnaires/workbooks
- Create a portfolio of evidence – this may move to being online
- Extended mini projects as part of the portfolio - if required
- Prepare and attend progress reviews
- Participate in observations and shadowing sessions
- Liaise with parents and other staff members
- Liaise with external agencies
- Complete Level 3 Award in Paediatric First Aid
- Complete you Level 3 Diploma for the Children & Young People's Workforce (Early Years Educator)

Once you have completed all your learning and development activities as mentioned above you will go through a gateway stage. This is where the employer and your tutor ensure that you have completed everything, they will take

you through a mock interview and observation to ensure that you are ready for the end point assessment which will be carried out by an independent End Point awarding organisation.

End point assessment:

You will need to demonstrate competency against Pass/Distinction criteria through:

1. Multiple choice knowledge test - The test will be 60 minutes and will consist of 35 questions. To pass you require 23 questions correctly. (Includes 5 related to Safeguarding).
2. Professional Discussion to draw out your competencies that cover the knowledge, skills, and behaviours.

Prior to the start of the apprenticeship, you as the apprentice will undertake initial assessments to identify your starting point, They will include:

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- A vocational skill scan related to the apprenticeship standards. This will help to identify any skills or knowledge that you already have and indicate a starting point. An Initial assessment for Maths and English.
- Cognassist – to identify additional learning support if required.

I informed you about the minimum 20% off the job (6 hrs per week if working more than 30 hrs per week), this means that all your apprenticeship activities will be completed during working hours. You will need to maintain a log of these activities for audit purposes. You do not financially contribute towards the apprenticeship.

As an employee, your employer will need to agree an Apprenticeship Agreement with you, and we will complete a training plan (your individual learning plan) which you the employer and GSA must agree and sign. This includes all the learning that you will go through and the support you will receive from GSA. We will also include what off the job activities you will undertake and how GSA will support you.

You will be on their payroll and supported for the duration of your apprenticeship. The employer will also allow for off the job learning which was also explained. There is no financial contribution from you. The duration of the apprenticeship programme will vary depending on how many hours worked and the minimum time required to complete.

We also require your permission to access your personal learning records, allowing us to gain insights into your educational qualifications and progress.

Please confirm you have read and understood all the above information and confirm giving us permission to access your personal learning records.

If you have any questions, please do not hesitate to call me.

Yours sincerely

Moosa Chohan